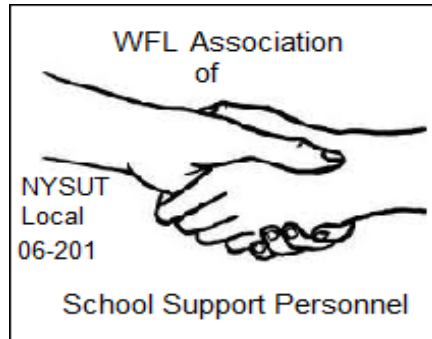


# The Supporter



## President's Notes:

Hello Everyone,

I hope this newsletter finds everyone healthy!

Our contract is signed and Quinn has promised we would be getting our retro checks in March. A few things held up the process of getting our raises sooner. It really was the timing.

I hope everyone takes a minute to read the contract thoroughly. We have some pretty good changes for everyone. We definitely received a decent raise and our health insurance is still lower than anyone in our surrounding area.

We also have another personal day, language for Teaching Assistants who are a .9 to be put on a priority list for the following school year, language to covert a few vacation days with prior approval, and more time to see a doctor or go to the ER after an injury.

There are a few other things but I want people to read the contract!

For new employees... Don't forget if you do not use the insurance through Boces make sure you show proof of other insurance and you will get money added to a 403B account. You will also get medical re-imbusement after you have been here a year. Along with everyone else please read the contract to see what other benefits there are.

We are still helping people in need through our Angel fund. If you know of someone who is out with an unexpected absence please let your building rep know so that we can offer whatever help is needed.

In solidarity,

Donna Arno

## Janus V. AFSCME

The Supreme Court will be hearing this case later this year and it is important that you are aware of it. If the court rules in favor of Janus our ability to fair bargaining at contract time is at risk as well as Union representation. Many of the great benefits we have from being able to bargain as a group could take a significant hit. A couple of examples, raises might not be as high, our out of pocket cost for health insurance could go up or have to pay full price, accumulation of sick time could be eliminated; to name a few. Keep in mind as well Union Representation isn't here to protect someone's job who has done something wrong. Representation is there to make sure the process is done fairly and your rights are protected.

Below are a couple links that does a good job explaining the Janus V. AFSCME case the Supreme Court will be hearing. The articles are short; please take a few moments to read them so you are aware.

<https://www.nysut.org/news/2017/september/with-janus-case-labor-faces-another-court-challenge>

<http://www.uft.org/news-stories/anti-union-janus-case-heads-supreme-court>

## All Staff Day Raffle

On all Staff Day we raised \$1323.00, thank you everyone for buying tickets!! This money was divided in half and used for two things, our Angel Fund and Santa Hat Society.

The Angel Fund is used to help out fellow union members who have been out sick for an extended period of time. A gift card is sent to help with expenses. If needed we are willing to help in other ways, take to appointments, run errands, etc. Know that your privacy will be respected.

The Santa Hat Society is an organization that buys Christmas gifts for children. To learn more about this great organization please go to [www.santahatsociety.org](http://www.santahatsociety.org) . Here is their Mission Statement that explain what they do: *The Santa Hat Society, Inc. is formed for the charitable purpose of providing Christmas gifts to families with children, who have suffered a traumatic loss of a parent or child, who may have an immediate family member battling a serious or incurable illness or may be a hard working family suffering serious financial distress through no fault of their own. Families are identified and anonymously helped by the use of third party advocates. These advocates work as the go-between in getting the Santa wish lists for each child and in making the delivery of the wrapped gifts prior to Christmas morning.*

## FLTCC – SkillsUSA

At FLTCC our SkillsUSA chapter collected and donated 228 toys during their Holiday Toy Drive. Maylee Adams, Electrical Trades student and George Kramer, SkillsUSA advisor both earned the National Statesman Award at their Fall Leadership in Albany. This is the highest SkillsUSA award you can earn.

Officers:

President – Donna Arno

1<sup>st</sup> Vice President – Susan Cristantello

2<sup>nd</sup> Vice President – Amy Owens

Secretary – Gail Gligora

Treasurer – Diane Smith

Building Reps:

Edutech Shared Staff –

FLSS – Dawn Goda

FLTCC – Cheryl Shields

LeRoy – Dean Ginder

MEC – Penny Vanderlinde & Carol Wright

NEC – Cindy Lee / Donna King

Newark RSC Campus –

REC – Bea Knowlton

WEC – Joe Benicasa

## Membership has its privileges!

*Your union is steadfast in its fight for better contracts, safer working conditions, fair pay, advocacy, and upholding the labor rights of the dedicated women and men proudly working in the education and health care industries on a daily basis.*

**But your NYSUT membership does so much more!** It also provides you with the opportunity to enjoy the benefits of more than 40 endorsed programs & services offered by NYSUT Member Benefits, including a variety of quality, competitive insurance plans.

Endorsed By:



**As an Example: With the NYSUT Member Benefits Trust-endorsed MetLife Auto & Home insurance program, NYSUT members receive special group rates on auto insurance, homeowners insurance as well as motorcycle, boat, personal property and other types of insurance -- rates that are NOT available to the general public.**

That is why we encourage you to always look for the “Endorsed by NYSUT Member Benefits” logo before you or your loved ones make any purchasing decisions.

Visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or call **800-626-8101** for specific information about this program.



## Newly endorsed Member Shopping Program available for use!

We heard the requests of the NYSUT membership and spent months diligently researching new member shopping program options. The NYSUT Member Benefits Corporation is pleased to announce that the Purchasing Power Member Shopping Program is now available for use by eligible NYSUT members.

Purchasing Power is an online shopping option that offers another way to purchase brand-new, brand-name products and pay for them over time through the ease of payroll deduction or ACH withdrawals. Eligible NYSUT members can enjoy access to products such as computers, appliances, jewelry, furniture, televisions, electronics, travel packages and much more.

While Purchasing Power is not a discount program, it can save you money and stress compared to high-interest credit cards or rent-to-own stores. As always, you are encouraged to shop and compare before making any purchasing decisions.

Visit [nysutmbc.purchasingpower.com](http://nysutmbc.purchasingpower.com) or call **800-537-3135** to learn more.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.